

Environmental & Sustainability Policy

Cybi Cyf is a family run business based in Gwynedd, North Wales which provides professional engineering and ground works services to a variety of public and private sector clients, specialising in excavation, ductwork, pipe laying, drainage, reinstating and hot works.

Cybi Cyf aims to be a major company in the civil engineering sector delivering excellent customer service whilst providing good employment opportunities for local people.

Cybi Cyf is committed to continual improvement in its environmental performance; to protecting the environment including pollution prevention and to comply with applicable legal and other compliance obligations to which it subscribes.

This commitment will be fulfilled by:

- Ensuring adequate controls are in place to avoid pollution incidents.
- Re-cycling usable materials and equipment wherever possible;
- Using environmentally friendly materials, services and products in all its operations whenever it is reasonably practicable to do so;
- Reducing the consumption of fuel by introducing measures to conserve and driver training;
- Reducing the consumption of natural resources;
- Implementing, maintaining and continually improving a formal Environmental Management System.
- Actively promoting sustainability concepts.
- Considering the life cycle perspective of its operations whenever possible.
- Establishing environmental objectives in order to ensure the company meets its commitments.

This Policy is designed to meet the requirements of BS EN ISO 14001:2015 Environmental Management System (EMS) and will be reviewed and revised, if necessary, by senior management as part of an annual review of Cybi Cyf's environmental performance.

While Cybi Cyf requires all members of staff to comply with the requirements of any EMS, active encouragement is given in adopting a positive approach towards the policy's implementation as well as its continual improvement in effectiveness.

Harri Pritchard

Managing Director



SEPTEMBER 2023

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Version Control and Change History

Change History

Version	Date	Comments
V 1.0	December 2013	Document Created
V 2.0	July 2014	Formatting changes e.g add logo, change font, add address at the bottom
V 3.0	July 2015	Review Document, minor formatting changes.
V 4.0	July 2016	Annual review and re-format document
V 5.0	July 2017	Annual review, added sentence to correspond with 5.2C of the standard
V 6.0	August 2017	Changes to 14001: 2004 to 14001: 2015
V 7.0	August 2018	Annual review – Changed title to Environmental and Sustainability Policy.
V 8.0	August 2019	Annual review – no changes
V 9.0	August 2020	Annual review - no changes
V 10.0	September 2021	Annual review – document reformatted – no changes to content.
V 11.0	September 2022	Annual review – no changes to content
V 12.0	September 2023	Annual review – no changes to content

Review Schedule

Review cycle	Date of Last Review	Reviewed By	Authorised (for Cybi Cyf)	Date of Next Mandatory Review
As required	July 2014	Gwenno Jones	Harri Pritchard	As required
As required	July 2015	Gwenno Jones	Harri Pritchard	As required
As required	July 2016	Alan Roberts	Harri Pritchard	As required
As required	July 2017	Alan Roberts	Harri Pritchard	As required
As required	August 2017	Gwenno Jones	Harri Pritchard	As required
As required	August 2018	Gwenno Jones	Harri Pritchard	As required
As required	August 2019	Gwenno Jones	Harri Pritchard	As required
As required	August 2020	Gwenno Jones	Harri Pritchard	As required
As required	September 2021	Gwenno Jones	Harri Pritchard	As required
As required	September 2022	Gwenno Jones	Harri Pritchard	As required
As required	September 2023	Gwenno Jones	Harri Pritchard	As required